

GreatAmerica Leasing Corporation PO Box 609 Cedar Rapids, IA 52406-0609

September 9, 2010

County of Gila 1400 E Ash Street Globe, AZ 85501

RE: Contract between County of Gila (the "County") and GreatAmerica Leasing Corporation ("GreatAmerica") identified in GreatAmerica's records as agreement #634280 (the "Agreement").

Dear Sir or Madam:

GreatAmerica hereby warrants that it will at all times during the term of the Agreement comply with (i) all federal immigration laws applicable to GreatAmerica's employment of its employees and (ii) the requirements of A.R.S. §23-214(A) applicable to GreatAmerica (together, the State and Federal Immigration Laws"). GreatAmerica agrees that it will not engage a subcontractor to perform GreatAmerica's obligations under the Agreement, if any.

The County shall have the right, upon reasonable notice, to inspect the books and records of GreatAmerica in order to verify GreatAmerica's compliance with the State and Federal Immigration Laws.

Any breach of GreatAmerica's warranty of compliance with the State and Federal Immigration Laws shall be deemed a material breach of the Agreement, subjecting GreatAmerica to penalties up to and including termination of the Agreement, as set forth in Chapter 2, Title 23, Arizona Revised Statutes.

Sincerely,

Tom Jaquis
VP of Operations